Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Link Administration Holdings Limited
ABN	27 120 964 098

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John McMurtrie
Date of last notice	9 September 2019

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	N/A	
Date of change	18 December 2019	
No. of securities held prior to change	5,340,605 fully paid ordinary shares.  37,917 fully paid ordinary shares held by Link Administration Holdings Limited Employee Share Trust for the benefit of Mr McMurtrie under a holding lock for up to 2 years.	
	8,274,750 fully paid ordinary shares held by Boston & Baxter Pty Limited as trustee for the Gatehouse Trust.	
	323,731 fully paid ordinary shares held by Bond Street Custodians Limited as custodian for Bogart & Bacall Pty Ltd (as trustee for the McMurtrie Smithers Super Fund).	

<sup>+</sup> See chapter 19 for defined terms.

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	25,003 fully paid ordinary shares held by Avanteos Investments Ltd on behalf of Boston & Baxter Pty Ltd as trustee for the Gatehouse Trust.  55,659 fully paid ordinary shares held by Deborah McMurtrie (spouse).  157,720 PSRs that may vest in August 2020 (depending on achievement of vesting conditions).  186,430 PSRs that may vest in August 2021 (depending on achievement of vesting conditions).
Class	Performance Share Rights ( <b>PSRs</b> )
Number acquired	269,009 PSRs
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	PSRs granted under the Link Group Omnibus Equity Plan ( <b>Plan</b> ) are granted to Plan participants for nil financial consideration.  As described in the Link Group Notice of 2019 Annual General Meeting ( <b>AGM</b> ), the number of PSRs granted was determined by dividing the long term component of Mr McMurtrie's remuneration by the five trading-day volume weighed average market price ( <b>VWAMP</b> ) for Link Group Shares from 29 August 2019, being the date of announcement of Link Group's full year results for the financial year ended 30 June 2019. The VWAMP for this period was \$5.4521.  As approved by shareholders at the 2019 AGM, the calculation to determine the number of PSRs was:  \$1,466,667 = 269,009 PSRs \$5.4521
No. of securities held after change	5,340,605 fully paid ordinary shares.
	37,917 fully paid ordinary shares held by Link Administration Holdings Limited Employee Share Trust for the benefit of

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	Mr McMurtrie under a holding lock for up to 2 years.
	8,274,750 fully paid ordinary shares held by Boston & Baxter Pty Limited as trustee for the Gatehouse Trust.
	323,731 fully paid ordinary shares held by Bond Street Custodians Limited as custodian for Bogart & Bacall Pty Ltd (as trustee for the McMurtrie Smithers Super Fund).
	25,003 fully paid ordinary shares held by Avanteos Investments Ltd on behalf of Boston & Baxter Pty Ltd as trustee for the Gatehouse Trust.
	55,659 fully paid ordinary shares held by Deborah McMurtrie (spouse).
	157,720 PSRs that may vest in August 2020 (depending on achievement of vesting conditions).
	186,430 PSRs that may vest in August 2021 (depending on achievement of vesting conditions).
	269,009 PSRs that may vest in August 2022 (depending on achievement of vesting conditions).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Share Rights under the Link Group Omnibus Equity Plan approved by shareholders.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Interest acquired	N/A	
Interest disposed	N/A	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A	
Interest after change	N/A	

## Part 3 - \*Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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