

**29 September 2011**

**ASX/MEDIA Announcement**

**HUMANIS GROUP LIMITED  
APPOINTMENT OF DIRECTOR**

International recruitment and labour hire specialists, Humanis Group Limited (**ASX: HUM**) wishes to advise that the Board has appointed Mr Jacob Tarszisz as Non-Executive Director of the Company.

Jacob is a Chartered Accountant with extensive experience in the professional arena as well as industry in the USA, Asia and Australia. He worked for Consolidated Press and related entities as an executive for 6 years. He has been on the Boards of various public companies as both Director and as Company Secretary.

He was involved in the listing of Communications & Entertainment Ltd and Cypress Lakes Ltd. He has experience in industries including Mining, Entertainment, Hospitality, Aviation and Television & Films. Before forming TRG he owned and operated a large catering business and commercial laundry in Sydney.

Jacob was actively involved in many facets of the Total Recruitment Group business including financial management, key client relationship management, strategic planning and acquisition strategy. Jacob is also directly involved in the development of the ABC Global brand both in Australia and overseas.

The Board of Humanis also wishes to advise that Mr Craig Munro has resigned as a Non-Executive Director of the Company.

Chairman Mr Craig Ransley thanked Mr Munro for his significant contribution to the Board as Non-Executive Director and for his support during the recent integration of all Humanis businesses.

**For further information, please contact:**

**Rabieh Krayem**  
Managing Director  
Humanis Group Limited  
T (03) 9685 4429

**Craig Ransley**  
Chairman  
Humanis Group Limited  
T (02) 4914 5910

## **ABOUT HUMANIS GROUP LIMITED**

Humanis Group Limited (ASX Code: HUM) is a specialist labour hire, professional placement and international recruitment firm with annual revenues expected to reach \$450 million. The Company listed on the Australian Securities Exchange (ASX) in January 2008 as Total Staffing Solutions Limited and later merger with Humanis Group Limited (owner of Weststaff Australia and New Zealand) in August 2009 and ResCo Services Pty Ltd in December 2010. The merged Group has an operational capacity spanning Australia, New Zealand and the Philippines, servicing a high-quality client base of principally ASX Top 200 companies. The Group has core capabilities encompassing temporary, permanent and international recruitment and significant exposure to key growth sectors in the market with a focus on the skills-and-labour constrained industries, including energy (coal and oil & gas), resources, transport, logistics and financial services.

Humanis Group is in a position to expand their existing offshore recruitment business and consolidate its presence in industry sectors with chronic skills shortages. Humanis Group will continue to develop its national footprint and broaden its geographical reach throughout Australia. The Professional Services and Labour Hire Division, brings an experienced management and technical team possessing the requisite industry knowledge and contacts. Our team of industry-focused professionals have years of experience across a range of specialty areas, and bring with them a wealth of knowledge and expertise.

In May 2011, the Company completed the acquisition of approximately 49% of the issued capital of Springsure Mining Pty Ltd (Springsure). Springsure intends to construct a training mine facility in the area of a tenement located in the Bowen Basin and subject to successful exploration and evaluation of the tenement, develop a sustainable underground thermal coal mine which will provide practical and theoretical mining and occupational health and safety training, experience and expertise.

As previously announced, the Company has received an unsolicited offer for the purchase of its 49% interest in Springsure. The Company is currently in discussions in relation to the terms of this offer.

In September 2011, the Humanis Group acquired Total Recruitment Group. Both businesses are fundamentally predicated on the provision of labour and services on a contracted, rather than employee, basis for their clients. The acquisition of TRG is expected to provide the Company with market segments and geographical locations, resulting in the Company having a wider domestic presence which combined with the Company's international footprint will provide leverage for organic growth. The acquisition will also result in broader industry coverage and a diversified earnings base which will reduce cyclical risks and provide the Company with further cross selling opportunities.

Combining the operations of the Humanis Group and TRG will result in a larger international and domestic workforce pool to meet seasonal demands and provide greater labour flexibility with vertical and horizontal integration benefits.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Humanis Group Ltd
<b>ABN</b>	42 009 296 324

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Jacob Tarszisz
<b>Date of appointment</b>	28 September 2011

### **Part 1 - Director's relevant interests in securities of which the director is the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

---

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

---

#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<b>Number &amp; class of Securities</b>
Jacob Tarszisz is a director and shareholder of Sarbon Holdings Pty Limited as trustee for the N&E Family Trust	10,125,000 fully paid ordinary shares

#### Part 3 – Director's interests in contracts - N/A

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	

---

+ See chapter 19 for defined terms.

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Humanis Group Ltd
<b>ABN</b>	42 009 296 324

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Craig Rennie Munro
<b>Date of last notice</b>	8 April 2011
<b>Date that director ceased to be director</b>	28 September 2011

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

+ See chapter 19 for defined terms.

## Appendix 3Z

### Final Director's Interest Notice

---

#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest</small>	<b>Number &amp; class of securities</b>
Mundi Investments Pty Ltd	5,890,854 Fully Paid Ordinary Shares

#### Part 3 – Director's interests in contracts – N/A

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	

---

+ See chapter 19 for defined terms.