



Appendix 4D and Interim Report

31 December 2024

Lodged with the ASX Listing Rule 4.2A.3.

This information should be read in conjunction with the
30 June 2024 Annual Report.

2024

Half-Year Ended 31 December 2024

Results for Announcement to the Market

	Up/Down	Change (%)	31 Dec 24 \$'000	31 Dec 23 \$'000
Revenue for the period	DOWN	(3.3%)	104,766	108,311
Net profit after tax for the period	UP	61.6%	2,389	1,478
Total net profit after tax for the period attributable to members	UP	61.6%	2,389	1,478

	Amount per security Cents	Franked amount per security Cents
Dividends		
2025 Interim dividend	0.5	-
2024 Final dividend (paid on 26 September 2024)	0.5	-

Dividend Distribution:

Ex-date	6 March 2025
Record date	7 March 2025
Payment date	28 March 2025

	31 Dec 24	31 Dec 23
Net Tangible Assets		
Net tangible assets per ordinary share	\$0.27	\$0.26

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Directors' Report

The directors of the Group, being Engenco Limited ("the Company") and its controlled entities, present their report, together with the condensed consolidated interim financial statements for the six months ended 31 December 2024 and the auditor's review report thereon.

Directors

The directors of the Company at any time during or since the end of the interim period are:

Vincent De Santis (Independent Non-Executive Director / Chairman)	Full period
Dean Draper (Managing Director & CEO)	Full period
Dale Elphinstone (Non-Executive Director)	Full period
Scott Cameron (Independent Non-Executive Director)	Full period
Kelly Elphinstone (Non-Executive Director)	Full period
Chris McFadden (Independent Non-Executive Director)	Full period

Review of Operations

The Group reported a net profit after tax of \$2,389,000 (H1 FY24: \$1,478,000). The result reflects improved gross profit margins and disciplined cost management. Earnings before interest and tax (EBIT) were \$4,569,000, up from \$3,175,000 in the prior corresponding period.

Key performance measures are provided in the following table:

	H1 2025 \$'000	H1 2024 \$'000
Revenue	104,766	108,311
EBIT ¹	4,569	3,175
NPBT ²	3,453	1,998
NPAT ³	2,389	1,478
Net operating cashflow ⁴	9,931	3,870

¹ EBIT is earnings before finance cost and income tax expense.

² NPBT is net profit before income tax.

³ NPAT is net profit after income tax.

⁴ 2024 comparative exclude receipt of government grants of \$3,500,000.

Note – EBIT is a non-IFRS financial measure, which has not been subject to review or audit by the Group's external auditors. This measure is presented to assist understanding of the underlying performance of the Group.

Revenue was down 3.3% on the prior corresponding period at \$104,766,000 (H1 FY24: \$108,311,000) with Gemco Rail delivering strong growth in revenue underpinned by new business and increased wheel and maintenance activity. Drivetrain experienced a shift in customer demand that changed the mix of business in the period. Continued portfolio adjustments in Convair and Momentum impacted Group revenue in the period. The Group's continued focus on strengthening operational performance and the value proposition to customers has been the driver of growth in gross profit margins ultimately improving financial outcomes.

Net profit before tax for the period was \$3,453,000 (H1 FY24: \$1,998,000) reflecting the benefit of higher revenue from Gemco Rail and improved gross profit margins.

Net operating cash flow for the period was higher than the corresponding prior period at \$9,931,000 (H1 FY24: \$7,370,000). The prior corresponding period included proceeds from government grants totalling \$3,500,000.

	H1 2025	H1 2024	H1 2025	H1 2024
	Revenue	Revenue	NPBT	NPBT
	\$'000	\$'000	\$'000	\$'000
Reportable Segments*				
Gemco Rail	51,101	47,536	6,617	4,168
Drivetrain	30,916	31,776	3,594	3,906
Convair Engineering	12,470	16,014	516	841
Hedemora Turbo & Diesel	3,548	4,072	314	845
Workforce Solutions	7,664	9,762	154	506

*Excludes "All Other" segment

Power and Propulsion

Drivetrain is a leading supplier of technical products and services to the mining, energy, transport, and defence industries. Revenue in the current period was down at \$30,916,000 (H1 FY24: \$31,776,000). The business experienced shifts in customer demand as component part sales increased but repair work reduced.

As a result of the lower revenue, net profit before tax of \$3,594,000 was lower than the prior corresponding period (H1 FY24: \$3,906,000). While the number of new customers increased, some mining operators experienced reduced activity and moved to insource maintenance work. Operations at the new Mt Isa branch progressed in line with management expectations, securing work with new customers.

Convair Engineering designs and manufactures tankers to transport dry bulk products by road and rail. Convair revenue reduced as compared to the prior corresponding period as tanker demand in the construction sector softened and the sales strategy was adjusted to focus on profitable segments. While gross profit margins improved during the period, the lower net profit before tax of \$516,000 (H1 FY24: \$841,000) reflects the impact of reduced revenue.

Hedemora Turbo & Diesel is the original manufacturer of Hedemora turbochargers and diesel engines. After a significantly improved FY24, Hedemora experienced a deferral in turbocharger shipments in the current period, together with increased costs, primarily related to a temporary increase in employees to support succession planning. Hedemora continues to support the Australian Navy's Collins Class submarine program.

Rail

Gemco Rail is the leading independent provider of rollingstock maintenance, products and services for the Australian and New Zealand rail markets. Customer demand for maintenance normalised during the period and Gemco Rail delivered improved results, underpinned by new business. East Coast demand grew including increased wheel and bearing maintenance activity in Gladstone. Bearing volumes for mining fleets in Western Australia also grew. The return of rollingstock maintenance demand to normal levels bolstered revenue in the period. The delivery of iron ore wagons manufactured at Gemco's Forrestfield facility also accelerated in the period.

Revenue in the period was \$51,101,000 (H1 FY24: \$47,536,000) and net profit before tax was \$6,617,000, up 58.8% on the prior corresponding period.

Workforce Solutions

Workforce Solutions provides training and employment opportunities to the Australian rail and transportation industries. Implementation of a redefined business model continued during the period. This followed a strategic shift where the Momentum business is progressively exiting unprofitable segments and repositioning its labour hire offering. Momentum will cease to provide train drivers through traditional labour hire from the end of March 2025. Eureka delivered results that were consistent with the prior corresponding period.

As a result of the changing business model in Momentum, Workforce Solutions revenue and earnings were down on the prior corresponding period.

People and Safety

Engenco has seen continued improvements in employee engagement, driven by the success of the Engenco Leaders Program and the growing impact of employee recognition initiatives.

The Group's Total Recordable Injury Frequency Rate (TRIFR) reduced slightly to 18.11. Increased focus, enhanced reporting and the integration of safety management systems continue to mitigate workplace risk and reduce safety incidents. Leading safety indicators are demonstrating positive trends across the business. Engenco's Lost Time Injury Frequency Rate (LTIFR) remains steady at 1.13 per million hours worked. The Group continues to prioritise employee health, safety and wellbeing to ensure a safer working environment.

Balance Sheet and Cashflow

Net operating cash flow was \$9,931,000, up from \$7,370,000 in the prior corresponding period. The prior corresponding period included proceeds from Western Australian Government grants totalling \$3,500,000. The increase in net operating cash flows reflects higher receipts from customers, lower payments to suppliers and lower net interest and finance costs for the period. Higher customer receipts were mainly from customer milestone payments associated with the manufacture of iron ore wagons by Gemco Rail. During the period, purchases of non-current assets of \$4,552,000 (H1 FY24: \$2,679,000) included expenditure related to the establishment of Gemco Rail's Karratha facility of \$2,334,000. Cash flows used in financing activities in the period included the repayment of borrowings of \$9,000,000 (H1 FY24: \$2,000,000) and lease payments of \$3,395,000 (H1 FY24: \$3,193,000).

Total assets at the end of the period totalled \$192,879,000 (30 June 2024: \$190,496,000) reflecting an increase in current assets. Higher current assets were mainly attributable to an increase in trade and other receivables and inventories associated with the manufacture of iron ore wagons by Gemco Rail.

Engenco's \$15,000,000 banking facility was drawn to \$3,000,000 at 31 December 2024, in addition to the property loan of \$4,250,000 for the purchase of Gemco's Karratha facility. Net cash at 31 December 2024 was \$5,167,000 (30 June 2024: \$4,736,000).

Outlook

On the basis that market conditions do not materially change, it is anticipated that operating performance in the second half of FY25 will be materially stronger than the first half, delivering a materially higher result for the full year compared to FY24.

The Group's efforts to optimise the business portfolio, matched with cost management, are improving gross profit margins. In addition, the Group is experiencing more consistent demand across key industries including transport, mining and defence and energy.

Drivetrain expects increased workshop activity in the second half, while the benefits of portfolio adjustments in Convair are expected to improve outcomes in the second half. Improved performance for Hedemora is expected, subject to the timing of receipts from customers in Asia and the successful completion of the turbocharger trial with a Canadian rail customer in Q3 FY25.

The Gemco business materially affects the overall financial performance of the Group. The business is now well positioned to build on its strong foundation and accelerate growth. Coupled with previous expansion activities in Altona and Rutherford, the business has secured additional freight wagon repair and maintenance work on the East Coast. Wagon manufacture projects continue from Forrestfield, with additional iron ore wagons to be delivered in the second half of FY25.

The development of the new rollingstock and rotatable maintenance facility in Karratha is progressing, with construction due to complete in the second half and wheel bearing refurbishment activities set to commence later this financial year.

Workforce Solutions continues to reposition its portfolio to align with industry demand. Connect Talent, a Group Training Organisation (GTO), launched in January 2025. It will facilitate the placement of apprentices and trainees within the rail and transportation logistics sectors. Operations have commenced, with the first cohort of trainees placed with a long-term Engenco customer in NSW. CERT's performance is expected to improve with the expansion of training programs into adjacent market segments.

Dividend

Since the end of the previous financial year, the Board resolved to declare a final unfranked dividend of 0.5 cents per ordinary share on 28 August 2024, and subsequently paid this dividend on 26 September 2024.

On 27 February 2025, the Board resolved to declare an interim dividend of 0.5 cents per share (unfranked). Payment of the dividend to shareholders will take place on 28 March 2025.

Events Subsequent to Reporting Date

On 27 February 2025, the Board resolved to declare an interim dividend of 0.5 cents per share (unfranked). Payment of the dividend to shareholders will take place on 28 March 2025.

Other than the above, no other matters or circumstances have arisen since 31 December 2024 that have significantly affected the operations, the result of those operations or the state of affairs of the Group in subsequent financial years.

Rounding off

The Group is of a kind referred to in *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191* dated 1 April 2016 and in accordance with that Instrument, amounts in the consolidated financial statements and Directors' Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Lead Auditor's Independence Declaration

The lead auditor's independence declaration is set out on page 7, and forms part of the Directors' Report for the six months ended 31 December 2024.

Signed in accordance with a resolution of the Directors.



Vincent De Santis

Chairman

Dated at Melbourne this 27th day of February 2025.

Directors' Declaration

In the opinion of the directors of Engenco Limited ("the Company"):

The condensed consolidated interim financial statements and notes, as set out on pages 11 to 26, are in accordance with the *Corporations Act 2001* including:

1. Giving a true and fair view of the Group's financial position as at 31 December 2024 and of its performance for the six-month period ended on that date; and
2. Complying with Australian Accounting Standard AASB 134 *Interim Financial Reporting and the Corporations Regulations 2001*; and
3. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors.



Vincent De Santis

Chairman

Dated in Melbourne this 27th day of February 2025.

Lead Auditor's Independence Declaration



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Auditor's Independence Declaration

To the Directors of Engenco Limited

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the review of Engenco Limited for the half-year ended 31 December 2024, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the review, and
- b no contraventions of any applicable code of professional conduct in relation to the review.

A handwritten signature in purple ink that reads "Grant Thornton".

Grant Thornton Audit Pty Ltd
Chartered Accountants

A handwritten signature in purple ink that reads "M J Climpson".

M J Climpson
Partner – Audit & Assurance
Melbourne, 27 February 2025

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Independent Auditor's Report



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Independent Auditor's Review Report

To the Members of Engenco Limited

Report on the half-year financial report

Conclusion

We have reviewed the accompanying half-year financial report of Engenco Limited (the Company) and its subsidiaries (the Group), which comprises the condensed consolidated statement of financial position as at 31 December 2024, and the condensed consolidated statement of profit or loss and other comprehensive income, condensed consolidated statement of changes in equity and condensed consolidated statement of cash flows for the half-year ended on that date, including material accounting policy information, other selected explanatory notes, and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the accompanying half-year financial report of Engenco Limited does not comply with the *Corporations Act 2001* including:

- a giving a true and fair view of the Group's financial position as at 31 December 2024 and of its performance for the half-year ended on that date; and
- b complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

Basis for Conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

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Independent Auditor's Report (cont'd)

Directors' responsibility for the half-year financial report

The Directors of the Group are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibility for the review of the financial report

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 31 December 2024 and its performance for the half-year ended on that date, and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Grant Thornton Audit Pty Ltd
Chartered Accountants

M J Climpson
Partner – Audit & Assurance
Melbourne, 27 February 2025

Grant Thornton Audit Pty Ltd

Condensed Consolidated Statement of Profit or Loss and Other Comprehensive Income

for the six months ended 31 December 2024

	Note	Group 31 Dec 2024 \$'000	Group 31 Dec 2023 \$'000
Revenue	3	104,766	108,311
Other income	3	988	1,329
Changes in inventories of finished goods and work in progress		(4,202)	2,140
Impairment of inventory		(256)	(189)
Raw materials and consumables used		(45,469)	(56,904)
Employee benefits expense		(34,940)	(35,099)
Depreciation and amortisation expense		(4,788)	(4,496)
Finance costs		(1,116)	(1,177)
Subcontract freight		(1,393)	(1,157)
Repairs and maintenance		(1,299)	(1,247)
Insurances		(1,173)	(794)
Rent and outgoings		(1,879)	(1,703)
Foreign exchange gains / (losses)		519	(481)
Computer expenses		(1,530)	(1,302)
Other expenses		(4,775)	(5,233)
PROFIT BEFORE INCOME TAX		3,453	1,998
Income tax expense		(1,064)	(520)
TOTAL PROFIT FOR THE PERIOD		2,389	1,478
<i>Profit attributable to:</i>			
Owners of the Company		2,389	1,478
Non-controlling interest		-	-
TOTAL PROFIT FOR THE PERIOD		2,389	1,478
OTHER COMPREHENSIVE INCOME			
<i>Items that may be reclassified subsequently to profit:</i>			
Exchange differences on translation of overseas subsidiaries		357	670
Cash flow hedging net gain / (loss) for the period		175	(255)
Other comprehensive income for the period, net of tax		532	415
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		2,921	1,893
<i>Total comprehensive income attributable to:</i>			
Owners of the Company		2,921	1,893
Non-controlling interest		-	-
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		2,921	1,893
EARNINGS PER SHARE		Cents	Cents
Basic and Diluted earnings per share (cents per share)	5	0.76	0.47

The condensed notes on pages 15 to 26 are an integral part of these condensed consolidated interim financial statements.

Condensed Consolidated Statement of Financial Position

as at 31 December 2024

	Note	Group 31 Dec 2024 \$'000	Group 30 Jun 2024 \$'000
CURRENT ASSETS			
Cash and cash equivalents		12,417	18,986
Trade and other receivables		41,698	31,590
Contract assets	3	7,512	7,419
Inventories		65,419	61,217
Financial assets		18	-
Other current assets		1,948	3,200
TOTAL CURRENT ASSETS		129,012	122,412
NON-CURRENT ASSETS			
Property, plant, and equipment		26,228	26,559
Right-of-use assets		19,850	22,800
Deferred tax assets		14,427	15,499
Intangible assets		3,362	3,226
TOTAL NON-CURRENT ASSETS		63,867	68,084
TOTAL ASSETS		192,879	190,496
CURRENT LIABILITIES			
Trade and other payables		24,278	28,257
Financial liabilities		-	139
Contract liabilities	3	28,865	12,712
Current tax liabilities		-	92
Lease liabilities		4,994	5,328
Short-term borrowings	6	1,417	10,000
Provisions		9,479	9,028
TOTAL CURRENT LIABILITIES		69,033	65,556
NON-CURRENT LIABILITIES			
Lease liabilities		16,634	18,957
Long-term borrowings	6	5,833	4,250
Provisions		3,056	4,752
Deferred tax liabilities		-	49
TOTAL NON-CURRENT LIABILITIES		25,523	28,008
TOTAL LIABILITIES		94,556	93,564
NET ASSETS		98,323	96,932
EQUITY			
Issued capital	7	303,987	303,951
Reserves		155	(202)
Hedge reserve		21	(154)
Profit reserve		19,618	18,795
Accumulated losses		(219,629)	(219,629)
TOTAL EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY		104,152	102,761
Non-controlling interest		(5,829)	(5,829)
TOTAL EQUITY		98,323	96,932

The condensed notes on pages 15 to 26 are an integral part of these condensed consolidated interim financial statements.

Condensed Consolidated Statement of Changes in Equity

as at 31 December 2024

	Issued Capital \$'000	Accumulated Losses \$'000	Profit Reserve \$'000	Hedging Reserve \$'000	Foreign Currency Translation Reserve \$'000	Sub-Total \$'000	Non- Controlling Interest \$'000	Total Equity \$'000
BALANCE AT 1 JULY 2024	303,951	(219,629)	18,795	(154)	(202)	102,761	(5,829)	96,932
COMPREHENSIVE INCOME								
Profit for the period	-	-	2,389	-	-	2,389	-	2,389
Other comprehensive income	-	-	-	-	357	357	-	357
Hedging gain for the period	-	-	-	175	-	175	-	175
TOTAL COMPREHENSIVE INCOME	-	-	2,389	175	357	2,921	-	2,921
TRANSACTIONS WITH OWNERS OF THE COMPANY								
<i>Contributions and Distributions:</i>								
Employee share purchase plan	36	-	-	-	-	36	-	36
Dividends paid	-	-	(1,566)	-	-	(1,566)	-	(1,566)
TOTAL TRANSACTIONS WITH OWNERS OF THE COMPANY	36	-	(1,566)	-	-	(1,530)	-	(1,530)
BALANCE AT 31 DECEMBER 2024	303,987	(219,629)	19,618	21	155	104,152	(5,829)	98,323

	Issued Capital \$'000	Accumulated Losses \$'000	Profit Reserve \$'000	Hedging Reserve \$'000	Foreign Currency Translation Reserve \$'000	Sub-Total \$'000	Non- Controlling Interest \$'000	Total Equity \$'000
BALANCE AT 1 JULY 2023*	303,900	(219,629)	16,432	-	(594)	100,109	(5,829)	94,280
COMPREHENSIVE INCOME								
Profit for the period	-	-	1,478	-	-	1,478	-	1,478
Other comprehensive income	-	-	-	-	670	670	-	670
Hedging loss for the period	-	-	-	(255)	-	(255)	-	(255)
TOTAL COMPREHENSIVE INCOME	-	-	1,478	(255)	670	1,893	-	1,893
TRANSACTIONS WITH OWNERS OF THE COMPANY								
<i>Contributions and Distributions:</i>								
Employee share purchase plan	51	-	-	-	-	51	-	51
Dividends paid	-	-	(1,566)	-	-	(1,566)	-	(1,566)
TOTAL TRANSACTIONS WITH OWNERS OF THE COMPANY	51	-	(1,566)	-	-	(1,515)	-	(1,515)
BALANCE AT 31 DECEMBER 2023	303,951	(219,629)	16,344	(255)	76	100,487	(5,829)	94,658

*1 July 2023 opening comparative figures have been restated. Full details in the 2024 annual report.

The condensed notes on pages 15 to 26 are an integral part of these condensed consolidated interim financial statements.

Condensed Consolidated Statement of Cash Flows

for the six months ended 31 December 2024

	Group 31 Dec 2024 \$'000	Group 31 Dec 2023 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	122,032	119,431
Receipt from government grant*	-	3,500
Payments to suppliers and employees	(112,130)	(115,008)
Interest received	218	80
Finance costs	(54)	(549)
Income tax paid	(135)	(84)
NET CASH FROM OPERATING ACTIVITIES	9,931	7,370
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of non-current assets	13	70
Purchase of non-current assets	(4,552)	(2,679)
NET CASH USED IN INVESTING ACTIVITIES	(4,539)	(2,609)
CASH FLOWS FROM FINANCING ACTIVITIES		
Dividends paid	(1,566)	(1,566)
Proceeds from borrowings	2,000	2,000
Repayment of borrowings	(9,000)	(2,000)
Payment of lease liabilities	(3,395)	(3,193)
NET CASH USED IN FINANCING ACTIVITIES	(11,961)	(4,759)
Net (decrease) / increase in cash and cash equivalents	(6,569)	2
Cash (net of bank overdrafts) at beginning of period	18,986	8,478
CASH (NET OF BANK OVERDRAFTS) AT 31 DECEMBER	12,417	8,480

* Engenco's business unit Gemco Rail is partnering with Rio Tinto Limited to bring local iron ore rail car manufacturing and bearing maintenance to the Pilbara region, Western Australia. Under the partnership, Gemco Rail is establishing a facility in Karratha, Western Australia to support Rio Tinto's Pilbara operations. Establishment of the facility in Karratha has the support of the Western Australia Government and cash flow from operating activities during the previous period included proceeds from a Western Australian Government Grant of \$3,500,000. The grant is being used to fund capital expenditure directly related to establishing the facility in Karratha. The Government Grant was not included in the profit and loss in the previous period.

Note:

As at the reporting date, where the Group has the legally enforceable right of set-off and intention to settle on a net basis some accounts within the NAB facility, the Group has set-off bank overdrafts of \$25,084,480 (31 Dec 2023: \$27,129,253) against cash and cash equivalents of \$33,424,084 (31 Dec 2023: \$29,748,828) resulting in a net NAB facility cash position of \$8,339,604 (31 Dec 2023: \$2,619,575) for these eligible accounts. The remainder of the cash and cash equivalents balance is included in bank accounts that are not part of the NAB set-off facility.

The condensed notes on pages 15 to 26 are an integral part of these condensed consolidated interim financial statements.

Note 1 – Material Accounting Policies

for the six months ended 31 December 2024

Reporting Entity

Engenco Limited (the “Company”) is a company domiciled in Australia. These condensed consolidated interim financial statements (“interim financial statements”) as at and for the six months ended 31 December 2024 comprise the Company and its subsidiaries (“the Group”). The Group is a for-profit entity and is involved in the delivery of a diverse range of engineering services and products.

The consolidated annual financial statements of the Group as at and for the year ended 30 June 2024 are available upon request from the Company’s registered office at Level 14, 140 William Street, Melbourne, VIC 3000 or at www.engenco.com.au.

Basis of Preparation

These interim financial statements are general purpose financial statements prepared in accordance with the *Corporations Act 2001* and AASB 134 *Interim Financial Reporting*, and with IAS 34 *Interim Financial Reporting*.

This interim financial report is to be read in conjunction with the annual report for the year ended 30 June 2024 and any public announcements made by Engenco Limited during the period in accordance with the continuous disclosure requirements of the *Corporations Act 2001*.

They do not include all the information required for a complete set of annual financial statements. However, selected explanatory notes are included to explain events and transactions that are significant to an understanding of the changes in the Group’s financial position and performance since the last annual consolidated financial statements as at and for the year ended 30 June 2024.

These interim financial statements were authorised for issue by the Company’s Board of Directors on 27 February 2025.

The Group is of a kind referred to in *ASIC Corporations (Rounding in Financial/Directors’ Reports) Instrument 2016/191* dated 1 April 2016 and in accordance with that Instrument, amounts in the consolidated financial statements and Directors’ Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Material Accounting Policies

The accounting policies applied in these interim financial statements are the same as those applied by the Group in its consolidated financial statements as at and for the year ended 30 June 2024, except as mentioned otherwise. These accounting policies are consistent with Australian Accounting Standards.

Use of Judgements and Estimates

In preparing these interim financial statements, management has made judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income, and expenses. Actual results may differ from these estimates.

The significant judgements made by management in applying the Group’s accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements as at and for the year ended 30 June 2024.

Going Concern

The interim financial statements have been prepared on a going concern basis, which contemplates the continuity of business activity, and the realisation of assets and the settlement of liabilities in the ordinary course of business.

Note 1 – Material Accounting Policies (cont'd)

New Accounting Standards and Interpretations

New accounting standards adopted

The Group has adopted the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the "AASB") that are relevant to its operations and effective for the current reporting period.

New and revised Standards and Interpretations effective for the current reporting period that are relevant to the Group include:

- *Supplier Finance Arrangements (Amendments to AASB 107 and AASB 7)*
- *Definition of Accounting Estimates (Amendments to IAS 8)*
- *Disclosure Initiative: Accounting Policies (Amendments to IAS 1)*
- *Classification of Liabilities as Current or Non-Current (Amendment to AASB 101)*
- *IFRIC Agenda Decision: Classification of debt with covenant as current or non-current*
- *Deferred Tax related to Assets and Liabilities arising from a Single Transaction (Amendments to IAS 12)*

Standards issued but not yet effective

Other Accounting Standards

The following new or amended standards are not expected to have a significant impact on the Group's consolidated financial statements:

- *Lease liability in a sale and leaseback (Amendments to AASB 16)*
- *AASB 18 Presentation and Disclosures in Financial Statements*
- *AASB 2024-2 Classification and Measurement of Financial Instruments [Amendments to AASB 7 and AASB 9]*

Note 2 – Operating Segments

Segment Information

Identification of Reportable Segments

The Group has identified its operating segments based on the internal reports that are reviewed and used by the Managing Director/CEO (chief operating decision maker) in assessing performance and determining the allocation of resources.

The Group is managed primarily on the basis of service offerings since the diversification of the Group's operations inherently have notably different risk profiles and performance assessment criteria. Operating segments are therefore determined on the same basis.

Types of Products and Services by Segment

The chief operating decision maker has identified five (5) reportable segments as follows:

a) Gemco Rail

Gemco Rail specialises in the remanufacture and repair of locomotives, wagons, bearings and other rail products for rail operators and maintainers. Gemco Rail provides wheelset, bogie and in-field wagon maintenance and manufactures new and refurbished wagons, bogie component parts, customised remote-controlled ballast car discharge gates, and a range of rail maintenance equipment and spares.

b) Drivetrain

Drivetrain is a provider of technical sales and services to the mining, oil and gas, rail, transport, defence, marine, construction, materials handling, automotive, agriculture, and power generation industries. A broad product and service offering includes engine and powertrain maintenance, repair and overhaul, new components and parts, fluid connector products, power generation design and construction, technical support, professional engineering, and training services.

c) Convair Engineering (Convair)

Convair is a manufacturer of bulk pneumatic road tankers and mobile silos for the carriage and storage of construction materials, grains, and other dry bulk materials. Additional services include maintenance, repair and overhaul, and provisioning of ancillary equipment and spare parts sales.

d) Hedemora Turbo & Diesel

Hedemora Turbo & Diesel is the original manufacturer of Hedemora Turbochargers and Hedemora Diesel Engines. Operating from Sweden, Hedemora Turbo & Diesel performs installation, overhaul, turbocharger testing and balancing to support customer needs. From design, manufacture and installation to ongoing product support, Hedemora Turbo & Diesel provides comprehensive solutions for the rail, power generation and marine industries.

e) Workforce Solutions

Workforce Solutions is Engenco's people focused business, providing training and labour hire under the brands of Centre for Excellence in Rail Training (CERT), Total Momentum and Eureka 4WD Training.

f) All Other

This includes the parent entity, non-reportable segments, and consolidation/inter-segment elimination adjustments.

Note 2 – Operating Segments (cont'd)

Basis of Accounting for Purposes of Reporting by Operating Segments

a) Basis of reporting

Unless stated otherwise, all amounts reported to the Managing Director/CEO as the chief operating decision maker with respect to operating segments are determined in accordance with accounting policies that are consistent to those adopted in the annual financial statements of the Group.

b) Inter-segment transactions

An internal transfer price is set for all inter-segment sales. This price is set based on what would be realised in the event the sale was made to an external party at arm's length. All such transactions are eliminated on consolidation of the Group's financial statements.

c) Segment assets

Unless indicated otherwise in the segment assets note, deferred tax assets have not been allocated to operating segments.

d) Segment liabilities

Liabilities are allocated to segments where there is a nexus between the incurrence of the liability and the operations of the segment. Unless indicated otherwise in the segment liabilities note, deferred tax liabilities have not been allocated to operating segments.

e) Unallocated items

The following items of expenses, assets and liabilities are not allocated to operating segments as they are not considered part of the core operations of any segment:

- Deferred tax assets and liabilities.

Note 2 – Operating Segments (cont'd)

1) Segment Performance

for the six months ended 31 December 2024

	Gemco Rail \$'000	Drivetrain \$'000	Hedemora Turbo & Diesel \$'000	Convair \$'000	Workforce Solutions \$'000	All Other \$'000	Group \$'000
REVENUE							
External revenue	51,100	30,679	2,762	12,470	7,537	-	104,548
Inter-segment revenue	-	237	778	-	126	-	1,141
Interest revenue	1	-	8	-	1	208	218
TOTAL SEGMENT REVENUE	51,101	30,916	3,548	12,470	7,664	208	105,907
<i>Reconciliation of segment revenue to Group revenue:</i>							
Inter-segment eliminations	-	-	-	-	-	(1,141)	(1,141)
TOTAL GROUP REVENUE	51,101	30,916	3,548	12,470	7,664	(933)	104,766
SEGMENT EBITDA	9,889	4,421	367	877	572	(6,769)	9,357
<i>Reconciliation of segment EBITDA to Group net profit / (loss) before tax:</i>							
Depreciation and amortisation	(2,888)	(665)	(50)	(303)	(373)	(509)	(4,788)
Finance cost	(384)	(162)	(3)	(58)	(45)	(464)	(1,116)
NET PROFIT / (LOSS) BEFORE TAX	6,617	3,594	314	516	154	(7,742)	3,453

for the six months ended 31 December 2023*

	Gemco Rail \$'000	Drivetrain \$'000	Hedemora Turbo & Diesel \$'000	Convair \$'000	Workforce Solutions \$'000	All Other \$'000	Group \$'000
REVENUE							
External revenue	47,535	31,705	3,328	16,014	9,649	-	108,231
Inter-segment revenue	1	71	744	-	113	-	929
Interest revenue	-	-	-	-	-	80	80
TOTAL SEGMENT REVENUE	47,536	31,776	4,072	16,014	9,762	80	109,240
<i>Reconciliation of segment revenue to Group revenue:</i>							
Inter-segment eliminations	-	-	-	-	-	(929)	(929)
TOTAL GROUP REVENUE	47,536	31,776	4,072	16,014	9,762	(849)	108,311
SEGMENT EBITDA	7,412	4,527	885	1,116	992	(7,261)	7,671
<i>Reconciliation of segment EBITDA to Group net profit / (loss) before tax:</i>							
Depreciation and amortisation	(2,845)	(534)	(37)	(242)	(434)	(404)	(4,496)
Finance cost	(399)	(87)	(3)	(33)	(52)	(603)	(1,177)
NET PROFIT / (LOSS) BEFORE TAX	4,168	3,906	845	841	506	(8,268)	1,998

*31 December 2023 prior year comparatives have been restated for the current year classification of segments.

Note 2 – Operating Segments (cont'd)

2) Segment Assets

as at 31 December 2024

	Gemco Rail \$'000	Drivetrain \$'000	Hedemora Turbo & Diesel \$'000	Convair \$'000	Workforce Solutions \$'000	All Other \$'000	Group \$'000
ASSETS							
Segment assets (excl. capital expenditure, investments, and intangibles)	97,614	50,153	10,930	14,886	10,370	(5,174)	178,779
Capital expenditure	958	64	5	11	37	61	1,136
Intangibles	-	-	-	-	433	2,929	3,362
<i>Reconciliation of segment assets to Group assets:</i>							
Segment eliminations	-	-	-	-	-	-	(4,825)
<i>Unallocated items:</i>							
Deferred tax assets	-	-	-	-	-	-	14,427
TOTAL ASSETS	98,572	50,217	10,935	14,897	10,840	(2,184)	192,879

as at 30 June 2024

	Gemco Rail \$'000	Drivetrain \$'000	Hedemora Turbo & Diesel \$'000	Convair \$'000	Workforce Solutions \$'000	All Other \$'000	Group \$'000
ASSETS							
Segment assets (excl. capital expenditure, investments, and intangibles)	88,796	54,250	10,235	15,620	13,177	(14,202)	167,876
Capital expenditure	1,867	689	105	185	23	5,158	8,027
Intangibles	-	-	-	-	495	2,731	3,226
<i>Reconciliation of segment assets to Group assets:</i>							
Segment eliminations	-	-	-	-	-	-	(4,132)
<i>Unallocated items:</i>							
Deferred tax assets	-	-	-	-	-	-	15,499
TOTAL ASSETS	90,663	54,939	10,340	15,805	13,695	(6,313)	190,496

Note 2 – Operating Segments (cont'd)

3) Segment Liabilities

as at 31 December 2024

	Gemco Rail \$'000	Drivetrain \$'000	Hedemora Turbo & Diesel \$'000	Convair \$'000	Workforce Solutions \$'000	All Other \$'000	Group \$'000
LIABILITIES	83,190	52,373	1,458	12,981	5,417	(56,038)	99,381
Segment liabilities							
<i>Reconciliation of segment liabilities to Group liabilities:</i>							
Segment eliminations	-	-	-	-	-	-	(4,825)
<i>Unallocated items:</i>							
Deferred tax liabilities	-	-	-	-	-	-	-
TOTAL LIABILITIES	83,190	52,373	1,458	12,981	5,417	(56,038)	94,556

as at 30 June 2024

	Gemco Rail \$'000	Drivetrain \$'000	Hedemora Turbo & Diesel \$'000	Convair \$'000	Workforce Solutions \$'000	All Other \$'000	Group \$'000
LIABILITIES							
Segment liabilities	76,970	59,006	1,162	13,819	8,027	(61,337)	97,647
<i>Reconciliation of segment liabilities to Group liabilities:</i>							
Segment eliminations	-	-	-	-	-	-	(4,132)
<i>Unallocated items:</i>							
Deferred tax liabilities	-	-	-	-	-	-	49
TOTAL LIABILITIES	76,970	59,006	1,162	13,819	8,027	(61,337)	93,564

Note 3 – Revenue

	Group 31 Dec 2024 \$'000	Group 31 Dec 2023* \$'000
REVENUE		
Sale of goods and services	104,144	107,902
Lease rental income	404	329
Interest income	218	80
TOTAL REVENUE	104,766	108,311
OTHER INCOME		
Gain on disposal of property, plant and equipment	13	55
Other gains	975	1,274
TOTAL OTHER INCOME	988	1,329

*31 Dec 2023 comparatives have been restated for the current year segregation of revenue.

Set out below is the disaggregation of the Group's revenue from contracts with customers:

	Revenue Recognition	Group 31 Dec 2024 \$'000	Group 31 Dec 2023 \$'000
Sale of goods	Point in time	29,250	26,397
Rendering of services	Over time	22,097	26,191
Maintenance and construction contracts	Over time	48,168	50,045
RTO training	Point in time	4,847	5,349
Lease rental income	Over time	404	329
TOTAL SALES REVENUE		104,766	108,311

Contract Assets and Liabilities

Contract assets are recognised as the right to consideration in exchange for work completed on maintenance and construction contracts and services rendered but not billed on the reporting date. Contract liabilities are recognised when the Group has an obligation to transfer goods or services to a customer for which the entity has received consideration from the customer.

	Group 31 Dec 2024 \$'000	Group 30 Jun 2024 \$'000
Contract assets	7,512	7,419
Contract liabilities	28,865	12,712

Note 4 – Income Tax Expense

Income tax expense is recognised based on management's best estimate of the weighted average annual income tax rate expected for the full financial year applied to the pre-tax income of the interim reporting period.

The Group's consolidated effective tax rate for the six months ended 31 December 2024 was 30.8 % (31 Dec 2023: 26.0%).

Note 5 – Earnings Per Share

	Group 31 Dec 2024 \$'000	Group 31 Dec 2023 \$'000
a) RECONCILIATION OF EARNINGS TO PROFIT		
Profit for the period	2,389	1,478
(Profit) for the period, attributable to non-controlling interest	-	-
Earnings used to calculate basic EPS and diluted EPS	2,389	1,478
	No. '000	No. '000
b) WEIGHTED AVERAGE NUMBER OF ORDINARY SHARES OUTSTANDING DURING THE HALF YEAR USED IN CALCULATING BASIC EPS		
	315,906	315,793
Weighted average number of options outstanding	-	-
Weighted average number of ordinary shares outstanding during the period used in calculating dilutive EPS	315,906	315,793
EARNINGS PER SHARE	Cents	Cents
Basic and Diluted earnings per share (cents per share)	0.76	0.47

Note 6 – Borrowings

	Group 31 Dec 2024 \$'000	Group 30 Jun 2024 \$'000
CURRENT		
<i>Secured Liabilities:</i>		
Short-term borrowings	1,417	10,000
NON-CURRENT		
<i>Secured Liabilities:</i>		
Long-term borrowings	5,833	4,250
TOTAL BORROWINGS	7,250	14,250

Bank facility

The bank facility with the National Australia Bank (NAB) is comprised of a \$15,000,000 Cash Advance Facility, \$6,000,000 Bank Guarantee Facility, and \$600,000 Credit Card Facility. These facilities are secured against the Australian assets of the Group. The revolving Cash Advance Facility expires on 31 October 2027, with the other facilities renewed annually.

The Company also has a NAB Non-Revolving Cash Advance Facility property loan of \$4,250,000 expiring on 19 February 2028 and is secured against the Karratha property assets.

The Company has Receivables Purchase Agreement (RPA) with NAB until 31 October 2025 with a limit of \$10,000,000 which provides the Company with a working capital facility whereby NAB will purchase designated customer invoices up to an agreed limit. There was no amount drawn under the RPA as at 31 December 2024.

Note 7 – Issued Capital

	Group 31 Dec 2024 \$'000	Group 30 Jun 2024 \$'000
315,992,853 (30 June 2024: 315,793,413) fully paid ordinary shares	303,987	303,951
	303,987	303,951

	Group 31 Dec 2024 No.	Group 30 Jun 2024 No.
At beginning of reporting period	315,793,413	315,650,256
Employee share purchase plan	199,440	143,157
At reporting date	315,992,853	315,793,413

Employee Share Purchase Plan (ESPP)

The value of shares issued under the ESPP that was recognised during the period, and any amounts of consideration by eligible participants at balance sheet date was \$36,000 (December 2023: \$51,000).

Note 8 – Related Party Transactions

Transactions with related parties are on normal commercial terms and conditions no more favourable than those available to other parties.

a) Transactions with key management personnel

Certain directors, or their related parties, hold positions in other companies that result in them having control or significant influence over these companies.

A number of these companies transacted with the Group during the period. The terms and conditions of these transactions were no more favourable than those available, or which might reasonably be expected to be available, in similar transactions with non-key management personnel related companies on an arm's length basis.

From time to time directors of the Group, or their related entities, may buy goods from the Group. These purchases are on the same terms and conditions as those entered into by other Group employees or customers.

The aggregate value of transactions and outstanding balances related to key management personnel and entities over which they have control or significant influence were as follows:

Related Party	Director	Revenue / (Cost) for the period ended		Receivable / (Payable) as at	
		31 Dec 24 \$	31 Dec 23 \$	31 Dec 24 \$	30 Jun 24 \$
Elphinstone Group (Aust) Pty Ltd ¹	D Elphinstone / K Elphinstone	(42,565)	(209,402)	-	(1,872)
Elphinstone Group Corporate Pty Ltd ²	D Elphinstone / K Elphinstone	(88,157)	-	-	-
United Equipment Pty Ltd ³	D Elphinstone / K Elphinstone	(90,325)	40,317	52,981	(29,171)
Elphinstone Pty Ltd ⁴	D Elphinstone / K Elphinstone / D K Elphinstone	513,071	452,316	247,530	76,699
Gekko Systems Pty Ltd ⁵	Elphinstone	71,226	22,772	16,870	6,618
William Adams Pty Ltd ⁶	D Elphinstone	-	13,382	-	-

¹ Director fees and travel expense reimbursements were paid to Elphinstone Group (Aust) Pty Ltd for the services of Dale Elphinstone (Non-Executive Director) and Kelly Elphinstone (Non-Executive Director). Dale Elphinstone is the Chairman of this entity. Kelly Elphinstone is also a director of this entity. The higher expenses in the prior period resulted from invoices for costs delayed from the previous period, which had been accrued and therefore had no impact on the profit or loss for the previous reporting period.

² Director fees and travel expense reimbursements were paid to Elphinstone Group Corporate Pty Ltd for the services of Dale Elphinstone (Non-Executive Director) and Kelly Elphinstone (Non-Executive Director) for the period. These costs were paid to Elphinstone Group (Aust) Pty Ltd in the previous period. Dale Elphinstone is the Chairman of this entity. Kelly Elphinstone is also a director of this entity.

³ Goods were purchased from and sold to United Equipment Pty Ltd during the period. Kelly Elphinstone is a Director (Chair) of this entity. Dale Elphinstone was also a director of this entity until October 2024.

⁴ Goods were sold to Elphinstone Pty Ltd during the period. Dale Elphinstone is a director and the Chairman of this entity. Kelly Elphinstone is also a director of this entity.

⁵ Goods were sold to Gekko Systems Pty Ltd during the period. Kelly Elphinstone is a director of this entity.

⁶ Goods were sold to Williams Adams Pty Ltd during the prior period. Dale Elphinstone is a director of this entity.

Note 9 – Events Subsequent to Reporting Date

On 27 February 2025, the Board resolved to declare an interim dividend of 0.5 cents per share (unfranked). Payment of the dividend to shareholders will take place on 28 March 2025.

Other than the above, no other matters or circumstances have arisen since 31 December 2024 that have significantly affected, or may significantly affect the operations, the results of those operations or the state of affairs of the Group in subsequent financial years.

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Independent Non-Executive Chairman

Dean Draper

MBA, BBus
Managing Director & Chief Executive Officer

Dale Elphinstone AO

FAICD
Non-Executive Director

Scott Cameron

BCom, FCA, FAICD
Independent Non-Executive Director

Kelly Elphinstone

Adv Dip Bus (Mktg), GAICD
Non-Executive Director

Chris McFadden

MBA, BCom, LLB
Independent Non-Executive Director

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