

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: GR ENGINEERING SERVICES LTD

ACN/ARSN 121 542 738

1. Details of substantial holder

Name Commonwealth Bank of Australia ACN 123 123 124 (CBA) and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on 13/04/2022

The previous notice was given to the company on 11/09/2020

The previous notice was dated 09/09/2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	16,367,864	10.55 See note 1 at the end of this form	15,380,990	9.54 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	16,367,864	10.55	15,380,990	9.54

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
CBA and its related bodies corporate listed in Annexure A	Various as set out below		Relevant interest under paragraph 608(3)(a) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of CBA and its related bodies corporate listed in Annexure A having voting power in Avanteos Investments Limited and Colonial First State Investments Limited above 20%, and therefore having the relevant interests in any securities that either of Avanteos or Colonial First State has. As neither CBA nor any of its related bodies corporate are entitled to be registered as the holder of those securities, their ability to vote and dispose of those securities is qualified accordingly.	15,380,990 Fully paid Ordinary shares	15,380,990
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	15,380,990 Fully paid Ordinary shares	15,380,990
Colonial First State Investments Limited ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is managed by Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being an accelerated relevant interest held in the same capacity.	15,380,990 Fully paid Ordinary shares	15,380,990

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Colonial First State Investments Limited ACN 002 348 352 (CFS)	CFS has ceased to be an indirect wholly-owned subsidiary of CBA, and therefore a related body corporate and associate of CBA, following the disposal of a 55% interest in Colonial First State to KKR, as further detailed in CBA's ASX announcement dated 13 May 2020.

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited ACN 002 348 352	Ground Floor Tower 1, 201 Sussex Street, Sydney, NSW, 2000, Australia

Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 14 day of April 2022

Vicki Clarkson - Company Secretary

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder dated 13/04/2022



Vicki Clarkson

Company Secretary

Dated the 14/04/2022

SCHEDULE

AEGIS SECURITISATION NOMINEES PTY LTD
ASB BANK LIMITED
ASB FINANCE LIMITED
ASB GROUP INVESTMENTS LIMITED
ASB HOLDINGS LIMITED
ASB MANAGEMENT SERVICES LIMITED
ASB NOMINEES LIMITED
ASB SECURITIES LIMITED
ASKLEPIOS LIMITED
BDELTA VESSEL NO 1 PTY LTD
BDELTA VESSEL NO 2 PTY LTD
BDELTA VESSEL NO 3 PTY LTD
BDELTA VESSEL NO 4 PTY LTD
BW FINANCIAL ADVICE LIMITED
BWA GROUP SERVICES PTY LTD
BWA INTELLECTUAL PROPERTY HOLDINGS LIMITED
CAPITAL 121 PTY LIMITED
CBA A319 4635 PTY LIMITED
CBA A320 5289 PTY LTD
CBA A320 5638 PTY LTD
CBA A320 6749 PTY LIMITED
CBA A320 AIRCRAFT NO1 PTY LTD
CBA A330 1561 PTY LTD
CBA AIRCRAFT LEASING 2 PTY LTD
CBA B377 37091 PTY LTD
CBA B738 39822 PTY LIMITED
CBA B773 60333 PTY LIMITED
CBA CAPTIVE INSURANCE PTE. LTD
CBA CORPORATE SERVICES (NSW) PTY LIMITED
CBA CORPORATE SERVICES (VIC) PTY LIMITED
CBA ES BUSINESS SERVICES PTY LTD
CBA EUROPE LIMITED
CBA FUNDING (NZ) LIMITED
CBA FUNDING HOLDINGS PTY LTD
CBA INTERNATIONAL FINANCE PTY. LIMITED
CBA INTERNATIONAL FINANCIAL SERVICES LIMITED
CBA INVESTMENTS (NO.4) LIMITED
CBA ISO CONTAINERS PTY LTD
CBA IT LEASING NO 3 PTY LTD
CBA NEW DIGITAL BUSINESSES PTY LTD
CBA SAF HOLDING PTY LIMITED
CBA SERVICES INTERNATIONAL LIMITED
CBA SERVICES PRIVATE LIMITED
CBA SOUTHERN SKY PTY LIMITED
CBA SPECIALISED FINANCING PTY LIMITED
CBFC LEASING PTY. LIMITED
CBFC PTY LIMITED
CIPL ARARAT PTY LTD
CMG ASIA LIFE HOLDINGS LIMITED
CMG ASIA PTY LTD
COLONIAL HOLDING COMPANY LIMITED
COLONIAL SERVICES PTY LIMITED
COMMBANK EUROPE LIMITED
COMMBANK STAFF FOUNDATION LIMITED
COMMONWEALTH AUSTRALIA SECURITIES LLC
COMMONWEALTH BANK OF AUSTRALIA
COMMONWEALTH BANK OF AUSTRALIA (EUROPE) N.V.
COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED
COMMONWEALTH CUSTODIAL SERVICES PTY LTD
COMMONWEALTH FINANCIAL PLANNING LIMITED
COMMONWEALTH INSURANCE HOLDINGS LIMITED
COMMONWEALTH INSURANCE LIMITED
COMMONWEALTH INVESTMENTS PTY LIMITED
COMMONWEALTH PRIVATE LIMITED
COMMONWEALTH SECURITIES LIMITED
COMMONWEALTH INTERNATIONAL HOLDINGS PTY LIMITED

COMSEC NOMINEES PTY LIMITED
CREDIT SAVVY PTY LTD
CTB AUSTRALIA LIMITED
DOSHII CONNECT PTY LTD
FINANCIAL WISDOM LIMITED
FINCONNECT (AUSTRALIA) PTY LTD
HOMEPATH PTY LIMITED
INVERLOCH LEASING PTY LIMITED
INVESTORWEB.COM. PTY LIMITED
IWL BROKING SOLUTIONS PTY LIMITED
IWL PTY LIMITED
MIS FUNDING NO.1 PTY LIMITED
MORTGAGE HOLDING TRUST COMPANY LIMITED
NEWPORT LIMITED
PREMIUM CUSTODY SERVICES PTY LTD
PT BANK COMMONWEALTH
RESIDENTIAL MORTGAGE GROUP PTY LTD
Safe No 27 Pty Ltd
SAFE NO1 PTY LTD
SAFE NO2 PTY LTD
SAFE NO23 PTY LTD
SAFE NO24 PTY LTD
SAFE NO26 PTY LTD
SAFE NO3 PTY LTD
SAFE NO4 PTY LIMITED
SAFE NO9 PTY LIMITED
SAFE USD HOLDINGS PTY LTD
SECURITISATION ADVISORY SERVICES PTY. LIMITED
SECURITISATION MANAGEMENT SERVICES LIMITED
SHARE DIRECT NOMINEES PTY LIMITED
SHARE INVESTMENTS PTY LIMITED
STATE NOMINEES LTD
T.W. CUSTODIANS LIMITED
THE COLONIAL MUTUAL LIFE ASSURANCE SOCIETY LIMITED
VH-VZF PTY LTD
VH-VZG PTY LTD
VH-VZH PTY LTD
WHITECOAT HOLDINGS PTY LTD
WHITECOAT OPERATING PTY LTD

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder dated 13/04/2022



Vicki Clarkson

Company Secretary

Dated the 14/04/2022

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Friday, 09 October 2020	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	218,284.37	184,705 Ordinary shares	184,705
Monday, 23 November 2020	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	23,218.92	21,499 Ordinary shares	21,499
Monday, 23 November 2020	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	173,505.33	160,541 Ordinary shares	160,541
Friday, 22 January 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	38,450.56	33,773 Ordinary shares	33,773
Monday, 25 January 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	18,970.99	16,227 Ordinary shares	16,227
Thursday, 28 January 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	1,836.45	1,590 Ordinary shares	1,590
Friday, 29 January 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	55,322.95	48,410 Ordinary shares	48,410
Thursday, 11 February 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	6,299.20	4,960 Ordinary shares	4,960
Friday, 19 March 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	9,436.67	7,287 Ordinary shares	7,287
Monday, 22 March 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	38,907.90	28,887 Ordinary shares	28,887
Wednesday, 26 May 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	32,056.87	27,453 Ordinary shares	27,453
Thursday, 27 May 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	147,035.22	123,331 Ordinary shares	123,331
Friday, 28 May 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	17,560.78	13,340 Ordinary shares	13,340
Monday, 31 May 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	118,388.65	85,876 Ordinary shares	85,876
Tuesday, 29 June 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	7,600.00	5,000 Ordinary shares	5,000
Wednesday, 30 June 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	13,650.09	9,038 Ordinary shares	9,038
Thursday, 01 July 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	22,992.77	15,227 Ordinary shares	15,227
Friday, 02 July 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	17,670.91	11,715 Ordinary shares	11,715
Friday, 09 July 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	18,000.00	12,000 Ordinary shares	12,000
Monday, 12 July 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	22,450.50	15,000 Ordinary shares	15,000
Tuesday, 13 July 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	126,760.50	85,000 Ordinary shares	85,000
Monday, 06 September 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	44,500.00	25,000 Ordinary shares	25,000
Tuesday, 07 September 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	25,656.33	14,298 Ordinary shares	14,298
Wednesday, 08 September 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	54,051.00	30,000 Ordinary shares	30,000

Wednesday, 03 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	87,685.72	46,022 Ordinary shares	46,022
Thursday, 04 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	91,290.47	47,987 Ordinary shares	47,987
Friday, 05 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	153,915.93	79,236 Ordinary shares	79,236
Wednesday, 10 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	64,062.57	31,744 Ordinary shares	31,744
Thursday, 11 November 2021	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	54,534.04	27,218 Ordinary shares	27,218
Friday, 11 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	88,552.74	42,309 Ordinary shares	42,309
Monday, 14 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	99,776.43	47,692 Ordinary shares	47,692
Tuesday, 15 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	96,703.92	46,383 Ordinary shares	46,383
Wednesday, 16 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,292.23	6,825 Ordinary shares	6,825
Thursday, 17 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	6,240.00	3,000 Ordinary shares	3,000
Thursday, 17 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	11,615.10	5,531 Ordinary shares	5,531
Friday, 18 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	33,634.35	16,407 Ordinary shares	16,407
Monday, 21 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	36,935.80	18,128 Ordinary shares	18,128
Tuesday, 22 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	13,718.60	6,692 Ordinary shares	6,692
Wednesday, 23 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	116,741.21	57,271 Ordinary shares	57,271
Thursday, 24 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	89,396.40	43,608 Ordinary shares	43,608
Friday, 25 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	68,888.42	34,115 Ordinary shares	34,115
Monday, 28 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	102,282.20	50,190 Ordinary shares	50,190
Tuesday, 29 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	68,544.12	33,269 Ordinary shares	33,269
Tuesday, 29 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	205,586.22	101,274 Ordinary shares	101,274
Wednesday, 30 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	9,760.54	4,561 Ordinary shares	4,561
Wednesday, 30 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	85,554.83	39,294 Ordinary shares	39,294
Wednesday, 30 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	78,802.22	39,011 Ordinary shares	39,011
Thursday, 31 March 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	306,073.71	150,612 Ordinary shares	150,612
Wednesday, 06 April 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	57,149.93	26,516 Ordinary shares	26,516
Thursday, 07 April 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	39,969.80	18,484 Ordinary shares	18,484
Monday, 11 April 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	42,571.59	20,307 Ordinary shares	20,307
Tuesday, 12 April 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	18,900.00	9,000 Ordinary shares	9,000
Wednesday, 13 April 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	34,937.70	16,637 Ordinary shares	16,637