



Announcement Summary

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**Entity name**

SEVEN WEST MEDIA LIMITED

**Date of this announcement**

Thursday December 02, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
SWMAL	PERFORMANCE RIGHTS	8,754,372	26/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SEVEN WEST MEDIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

91053480845

**1.3 ASX issuer code**

SWM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

2/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SWMAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

26/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Warburton	James Warburton	2,165,775

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to the summary of the Company's Short Term Incentive (STI) Plan set out in the Remuneration Report on pages 52 to 72 of Seven West Media's 2021 Annual Report which can be accessed at <http://www.sevenwestmedia.com.au/investors/annual-reports>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of Performance Rights to Managing Director and CEO, James Warburton, under the Company's FY22 STI Plan was approved by shareholders under Listing Rule 10.14 at Annual General Meeting of Seven West Media held on 9 November 2021

## Issue details

**Number of +securities**

2,165,775

**ASX +security code and description**

SWMAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

26/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
James Warburton	James Warburton	3,047,404
Kurt Burnette	Kurt Burnette	705,417
Jeffrey Howard	Jeffrey Howard	1,100,451
Kathleen McGrath	Kathleen McGrath	296,275
Bruce McWilliam	Bruce McWilliam	620,797

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to the summary of the Company's Long Term Incentive (LTI) Plan set out in the Remuneration Report on pages 52 to 72 of Seven West Media's 2021 Annual Report which can be accessed at <http://www.sevenwestmedia.com.au/investors/annual-reports>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of Performance Rights to Managing Director and CEO, James Warburton, under the Company's FY22 LTI Plan was approved by shareholders under Listing Rule 10.14 at Annual General Meeting of Seven West Media held on 9 November 2021



Issue details

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**Number of +securities**

6,588,597

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SWM : ORDINARY FULLY PAID	1,590,118,239

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SWMAL : PERFORMANCE RIGHTS	42,076,171



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

3,541,193

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No