



Announcement Summary

Entity name

LYNAS RARE EARTHS LIMITED

Announcement Type

New announcement

Date of this announcement

Monday September 13, 2021

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
LYC	ORDINARY FULLY PAID	335,485	13/09/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LYNAS RARE EARTHS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

27009066648

1.3 ASX issuer code

LYC

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/9/2021



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

LYCAU : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES

TO (Existing Class)

ASX +security code and description

LYC : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

335,485

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

This application for quotation of securities relates to the exercise of performance rights under the FY2020 STI Plan and 2018 LTI Plan. Details of these STI and LTI Plans and the performance outcomes are set out in Lynas' FY2021 Remuneration Report (<https://lynasrareearths.com/wp-content/uploads/2021/08/LYC-Appendix-4E-and-FY21-Financial-Report-27-Aug-2021.pdf>) and in the announcement dated 13 September 2021 (<https://lynasrareearths.com/wp-content/uploads/2021/09/210913-2018-LTI-Performance-Rights-Outcomes-v4.pdf>)

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Amanda Lacaze	Morgan Lacaze Family Trust	55,695
Gaudenz Sturzenegger	Gaudenz Sturzenegger	55,217
Pol Le Roux	Pol Le Roux	56,285
Mashal Bin Ahmad	Mashal Bin Ahmad	44,553
Kam Leung	Kam Leung	54,116



Issue date

13/9/2021

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

335,485

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Issued pursuant to the Lynas Employee Performance Rights Plan

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
LYC : ORDINARY FULLY PAID	902,411,554

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LYCAU : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES	3,491,193



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

9