

ADOREBEAUTY

GROUP

Adore Beauty Group Limited
ABN 78 636 138 988

ASX ANNOUNCEMENT

3 June 2022

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Adore Beauty Group Limited (ASX: ABY) (**Adore Beauty** or **Company**) is pleased to announce the appointment of Ms Lisa Hennessy as an independent Non-Executive Director, effective from 3 June 2022.

Ms Hennessy's appointment completes the Board renewal process, as outlined to the ASX in November 2021. Following Ms Hennessy's appointment, the Adore Beauty Board now comprises a majority of independent Non-Executive Directors.

Adore Beauty Chair Marina Go said: "Lisa brings extensive growth strategy and M&A expertise to Adore and we look forward to welcoming her to the Board. The Board is committed to best practice governance, ensuring a strong membership and a broad mix of skills, knowledge, experience and diversity as part of its ongoing renewal and succession planning. Lisa has a successful non-executive and executive career and her vast experience further strengthens and complements the skills and expertise of current Board members."

Ms Hennessy has extensive non-executive director experience across listed, private and not-for-profit organisations. Ms Hennessy is currently Lead Independent and Non-Executive Director of ASX listed Nitro Software Limited and a Non-Executive Director of Cleanspace Holdings Limited.

Previously, Ms Hennessy has held executive roles within global organisations and enterprise software businesses, including Bain, General Electric and Del Monte Foods working across the USA, Australia and EMEA.

Ms Hennessy will be appointed Chair of the People and Remuneration Committee and will replace Mr James Height as a member of the Audit and Risk Management Committee. Accordingly, the Audit and Risk Management Committee will now comprise Sandra Birkenleigh (Chair of the Audit and Risk Management Committee), Marina Go and Lisa Hennessy. The People and Remuneration Committee will comprise Lisa Hennessy (Chair of the People and Remuneration Committee), Sandra Birkenleigh and Kate Morris.

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Ms Hennessy will be an independent Non-Executive Director of Adore Beauty and will stand for election at the Company's Annual General Meeting to be held in November 2022.

Ms Hennessy holds a Bachelor of Science (Electrical Engineering) from Purdue University, an MBA from Harvard University and is a graduate and member of the Australian Institute of Company Directors.

This announcement was authorised by the Board of Directors

For more information, please contact:

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About Adore Beauty

Launched in 2000 as Australia's first beauty focused e-commerce website with a vision to help customers feel more confident and fabulous every day by delivering an empowering and engaging beauty shopping experience personalised to their needs. Adore Beauty has evolved to an integrated content, marketing and e-commerce retail platform that partners with a broad and diverse portfolio of more than 270 brands and 11,700 products.

Adore Beauty operates in Australia and New Zealand. For further information please visit www.adorebeautygroup.com.au

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