

## ASX Announcement

11 November 2021

### 2021 Annual General Meeting – Results of Meeting

Set out below are the results of the 2021 Annual General Meeting (**AGM**) held earlier today. All resolutions put to the AGM were decided by a poll.

Item	Resolution	Result
2	Remuneration Report	Passed as an advisory resolution
3	Re-election of Ms Karen Penrose	Passed as an ordinary resolution
4	Re-election of Ms Norah Barlow ONZM	Passed as an ordinary resolution
5	Grant of LTI Performance Rights to Mr Ian Thorley	Passed as an ordinary resolution
6	Amendments to Constitution	Not passed as a special resolution

In accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2 the results of the AGM are provided in the attached document.

**Approved for release by the Company Secretary of Estia Health Limited.**

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#### Further Enquiries:

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ANNUAL GENERAL MEETING  
Thursday, 11 November, 2021

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
2	REMUNERATION REPORT	N	146,078,789 79.07%	3,661,126 1.98%	240,939 0.13%	530,203	34,265,557 18.55%	508,834 0.28%	180,489,823 97.69%	4,266,339 2.31%	532,203	Carried
3	RE-ELECTION OF MS KAREN PENROSE AS A DIRECTOR	NA	145,454,857 78.66%	4,442,585 2.40%	244,773 0.13%	418,842	34,599,997 18.71%	176,394 0.10%	180,445,367 97.50%	4,619,678 2.50%	420,842	Carried
4	RE-ELECTION OF MS NORAH BARLOW ONZM AS A DIRECTOR	NA	149,567,184 80.88%	330,258 0.18%	244,773 0.13%	418,842	34,613,213 18.72%	163,178 0.09%	184,571,609 99.73%	493,436 0.27%	420,842	Carried
5	GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS TO MR IAN THORLEY, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	NA	149,680,189 80.96%	187,352 0.10%	248,489 0.13%	445,027	29,800,507 16.12%	4,975,884 2.69%	179,694,556 97.16%	5,259,615 2.84%	447,027	Carried
6	AMENDMENTS TO CONSTITUTION	NA	100,378,188 54.36%	49,443,802 26.78%	256,723 0.14%	482,344	34,414,515 18.64%	153,854 0.08%	135,195,647 73.16%	49,597,874 26.84%	484,344	Not carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item