

30th June 2022

Appointment of Chief Financial Officer

FINEOS Corporation Holdings PLC (ASX: FCL) (Company), is pleased to announce that following a comprehensive recruitment process to select a new Chief Financial Officer (CFO), Ms. Susan O'Connor will join the Company on 5th July and will be appointed CFO, effective 1st October 2022.

Ms. O'Connor is a Fellow member of the Institute of Chartered Accountants Ireland having trained with PricewaterhouseCoopers, with over 20 years of diverse international experience in Technology, Healthcare, Telecoms, Aviation, Financial Services and Professional Services. She holds a MSc in the Management of IT in Accounting from Dublin City University and a Diploma in Strategic Finance and Analytics from Chartered Accountants Ireland.

She has held multiple CFO roles and has also worked overseas in Toronto, London, and Sydney.

As previously announced, after 19 years with FINEOS, the current CFO, Mr. Tom Wall, will be stepping down at the end of September, allowing for a timely transition of duties and responsibilities in the intervening months.

This notice has been authorised for provision to the ASX by the Company's CEO.

Investor enquiries:

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About FINEOS:

FINEOS (ASX: FCL) is a leading provider of core systems for life, accident, and health insurance carriers globally with 7 of the 10 largest group life and health carriers in the US as well as 6 of the 10 largest life and health carriers in Australia. With employees and offices throughout the world, FINEOS continues to scale rapidly, working with innovative progressive carriers in North America, Europe, and Asia Pacific.

The FINEOS Platform provides customers full end to end core administration for group, voluntary and individual across life, accident, and health. The FINEOS Platform includes the FINEOS AdminSuite core product suite as well as add-on products, FINEOS Engage to support digital engagement and FINEOS Insight for analytics and reporting.

For more information, visit www.FINEOS.com