

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Whitehaven Coal Limited
ABN	68 124 425 396

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Flynn
Date of last notice	23 September 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Emilu Pty Ltd as trustee for the PYC Family Trust and as trustee for The Pirata Superfund
Date of change	26 November 2021
No. of securities held prior to change	Ordinary Shares Indirect: 1,970,451 Vested Securities Nil Unvested Securities 1,864,008 Performance Rights
Class	Performance Rights
Number acquired	1,215,353 Performance Rights comprising: <ul style="list-style-type: none">955,409 Performance Rights related to Long Term Incentive arrangements

Appendix 3Y
Change of Director's Interest Notice

	<ul style="list-style-type: none"> 259,944 Performance Rights related to Short Term Incentive arrangements
Number disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A
No. of securities held after change	<p>Ordinary Shares Indirect: 1,970,451</p> <p>Vested Securities Nil</p> <p>Unvested Securities 3,079,361 Performance Rights</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Performance Rights granted to Mr Flynn under his Short Term and Long Term Incentive arrangements. The allocation of Performance Rights for Mr Flynn's Long Term Incentive was approved by shareholders at the Company's AGM on 27 October 2021.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a

Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	n/a
Interest after change	n/a

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a