



Announcement Summary

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**Entity name**

WHITEHAVEN COAL LIMITED

**Date of this announcement**

Friday December 03, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
WHCAI	PERFORMANCE SHARE RIGHTS	6,875,517	26/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

WHITEHAVEN COAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

68124425396

**1.3 ASX issuer code**

WHC

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

WHCAI : PERFORMANCE SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

26/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Paul James Flynn	Same	1,215,353
Kevin Charles Ball	Same	382,160
Ian Humphris	Same	369,203

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

For further details of the terms of the Rights, refer to Whitehaven's 2021 Notice of Meeting and the Remuneration Report and Notes to the Financial Statements contained in Whitehaven's 2021 Annual Report accessible at: <https://whitehavencoal.com.au/investors/asx-announcements/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Right is a right to receive one fully paid ordinary share in the Company, subject to meeting vesting conditions and the terms of the relevant plan. The Rights were granted under the Whitehaven Equity Incentive Plan pursuant to the terms of the DSTI, MTI and LTI.



Issue details

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**Number of +securities**

6,875,517

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
WHC : ORDINARY FULLY PAID	1,032,644,232

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
WHCAI : PERFORMANCE SHARE RIGHTS	17,109,077
WHCAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	342,242



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

5920108

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A