



Announcement Summary

Entity name

QUBE HOLDINGS LIMITED

Date of this announcement

Tuesday November 23, 2021

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Share Appreciation Rights (SARs)	1,932,305	16/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

14149723053

1.3 ASX issuer code

QUB

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Share Appreciation Rights (SARs)

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

16/11/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Paul Digney

Name of registered holder

Paul Digney

Number of +securities

1,932,305

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://qube.com.au/wp-content/uploads/2021/10/Notice-of-2021-Annual-General-Meeting.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://qube.com.au/wp-content/uploads/2021/10/Notice-of-2021-Annual-General-Meeting.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,932,305

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QUBHA : HYBRID 3-BBSW+3.90% 05-10-23 SUB CUM	3,050,010
QUB : ORDINARY FULLY PAID	1,920,201,191

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QUBAN : OPTION EXPIRING 03-DEC-2021 EX \$2.16159	172,398
New class - code to be confirmed : Share Appreciation Rights (SARs)	1,932,305



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

11/11/2021