

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Endeavour Group Limited
ABN: 77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen James Donohue
Date of last notice	30 June 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	-
Date of change	28 October 2021
No. of securities held prior to change	Endeavour Shares – 26,077
Class	Performance Rights
Number acquired	Performance rights (Performance Rights) allocated to Mr Donohue under the Endeavour Incentive Share Plan for his F20, F21 and F22 Long Term Incentive (LTI), as follows: F22 LTI Performance Rights – 451,923 F21 LTI Performance Rights – 212,542 F20 LTI Performance Rights – 120,936
Number disposed	-

+ See chapter 19 for defined terms.

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<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>The F22 LTI Performance Rights allocated to Mr Donohue, represents an initial face value at the time of grant of \$2,805,000, being 170% of Mr Donohue's total fixed remuneration as at 1 July 2021.</p> <p>The F20 and F21 Performance Rights allocated to Mr Donohue, are in consideration of LTI awards forfeited under Woolworths LTI plan at the time of demerger. An initial face value for the F21 LTI and F20 LTI awards at the time of grant was \$1,319,208 and \$750,630, respectively.</p>
<p>No. of securities held after change</p>	<ul style="list-style-type: none"> ● Endeavour Shares – 26,077 ● F22 LTI Performance Rights – 451,923 ● F21 LTI Performance Rights – 212,542 ● F20 LTI Performance Rights – 120,936
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Performance Rights allocated to Mr Donohue under the Endeavour Incentive Share Plan for his F20, F21 and F22 LTI, as follows:</p> <ul style="list-style-type: none"> ● F22 LTI grant – a three year performance period from 1 July 2021 to 1 July 2024 ● F21 LTI grant – a two year performance period from 1 July 2021 to 1 July 2023 ● 20 LTI grant – a one year performance period from 1 July 2021 to 1 July 2022 <p>Vesting of the Performance Rights for the F20, F21 and F22 grants are subject to the achievement of certain performance conditions. Upon vesting one Performance Right entitles Mr Donohue to one fully paid Endeavour Share.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>Not applicable</p>
<p>Nature of interest</p>	<p>Not applicable</p>
<p>Name of registered holder (if issued securities)</p>	<p>Not applicable</p>
<p>Date of change</p>	<p>Not applicable</p>

+ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.